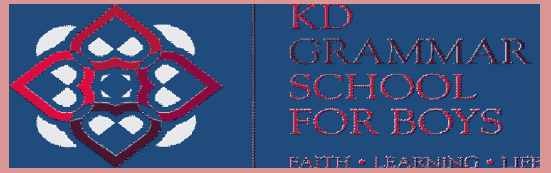


Equal Opportunities Monitoring Form



KD Grammar school for boys is committed to ensuring that applicants and employees from all sections of the community are treated equally and not discriminated against on the grounds of gender, sexual orientation, marital or civil partner status, gender reassignment, race, colour, nationality, ethnic or national origin, religion or belief, disability or age.

This form is intended to help us maintain equal opportunities best practice and identify barriers to workforce equality and diversity.

Please complete this form and return it with your application. The form will be separated from your application on receipt. The information will be used for monitoring purposes only and will pay no part in the recruitment process.

All questions are optional. You are not obliged to answer any of the questions but the more information you supply, the more effective our monitoring will be. All information supplied will be treated in the strictest confidence. It will not be placed on your personnel file. Thank you for your assistance.

Please complete in block capitals or typescript, ticking the boxes which most closely relate to you.

About the vacancy

Please state which job you have applied for and the closing for applications.

Job applied for:

Closing date for applications:

Where did you hear about the job for which you have applied?

School Website

Friend

Recruitment Agency

Newspaper *(please specify which one)*

Other *(please specify)*

What is your gender?

Male

Female

If you are currently undergoing the process of gender reassignment, please tick the gender identity you intend to acquire.

Do you identify as transgender or transsexual?

Yes

No

Prefer Not to Say

How would you describe your sexual orientation?

Heterosexual/Straight

Bisexual

Gay Man

Gay Woman

Prefer Not to Say

If you are lesbian, gay or bisexual, are you open about your sexual orientation?

	Yes	Partially	No
At home			
With your colleagues			
With your manager			
At work generally			

Ethnic Group

How would you describe your nationality and/or ethnicity?

A. White

- British/English, Scottish or Welsh
- Irish
- Any other white background

B. Mixed Race

- White and Black Caribbean
- White and Black African
- White and Asian
- Any other white background

C. Asian or British Asian

- Indian
- Pakistani
- Bangladeshi
- Any other Asian background

D. Black or Black British

- Caribbean
- African
- Other Black Background

E. Chinese or Other Ethnic Group

- Chinese
- Any other ethnic group

Age

Is your age between (please tick)?:

- 16-17
- 18-21
- 22-30
- 41-50
- 51-60
- 61-65
- 66-70
- 71+
- Prefer not to say

Religion or Belief

Please describe your religion or strongly held belief

I would describe my religion or belief as:

- I have no particular religion or belief
- Prefer not to say

If your religion is Islam please state which one of the following you practice.

- Sunni
- Sh'iah
- Prefer not to say
- Other, please specify

Disability

The Equality Act 2010 defines a disability as a "physical or mental impairment which has a substantial and long-term adverse effect on a person's ability to carry out normal day-to-day activities". An effect is long-term if it has lasted, or is likely to last, over 12 months.

Do you consider yourself to have a disability under the Equality (please tick)?

- Yes
- No
- Don't Know
- I used to have a disability but have now recovered

If you answered "Yes", please give details of your condition.

Please provide details of any adjustments you may require to enable you to attend and participate in the interview.

Please provide details of any adjustments you may require to enable you to undertake the job for which you have applied.

For the purposes of compliance with the General Data Protection Regulation 2018, I hereby confirm that by completing this form I give my consent to KD Grammar school for boys processing the data supplied above in connection with monitoring compliance with its equal opportunities obligations and policy. I also agree to the storage of this information on manual and computerised files.

Signed:

Date: